

2023 CAWV SAFETY AWARDS CONTRACTOR QUESTIONNAIRE



The CAWV Safety Award program recognizes Contractor Members for their safety excellence. It is an ongoing effort of the association's Safety Committee to improve safety in the industry. The Safety Questionnaire is designed to spark internal evaluation of each company's documented procedures, with the ultimate goal of improving industry safety. Should this process reveal a deficiency in your program, the Safety Committee has pledged to assist individual companies with improvement efforts.

Completed questionnaires are evaluated and scored according to company size and construction type. Additionally, the CAWV provides an opportunity for contractor members to compete for nationally recognized awards with the Associated General Contractors (AGC) of America.

Please Read All Instructions and Questions Carefully

Company Name: _____

Person completing Questionnaire: _____

Phone number/email: _____

Contractor Category (circle only your primary category) If your company is applying for a safety award in more than one category, make a copy of this Questionnaire and submit separately.

Highway - Building - Utility - Industrial

Submit the 2023 OSHA Summary 300A Log totals for your company by attaching copies to this Questionnaire.

Total Manhours Worked in WV _____

Total Loss Workday Injuries in WV _____

Total Cases in WV _____ Total Days Lost in WV _____

Percentage of employees working in non-office situations _____%.

1. Please select **all** that apply to your company's safety program:

- a) Written, published and distributed to all employees
- b) Published, but not uniformly distributed
- c) Program is re-evaluated annually
- d) Program is re-evaluated periodically (less than annually)
- e) Program has not been reviewed since inception
- f) No formal safety program exists

2. Working safely is a team effort. How does your company indoctrinate new employees into your safety culture? Select **all** that apply:

- a) Safety program education is provided at the beginning of the construction season.
- b) Our company has a person designated to train field employees at the time of hire.
- c) We do not have a formal program in place to train new hires.

2A. How much time is devoted to train new employees, during orientation, on the company's safety program? _____

3. Top management involvement in safety is as follows (please select **all** that apply):

- a) Safety is a regular topic during management meetings
- b) Safety is occasionally a topic of management meetings
- c) Safety progress and problems are reviewed at scheduled intervals
- d) Safety progress and problems are reviewed often, but reviews are not scheduled
- e) Safety progress and problems are reviewed, but a procedure does not exist
- f) Safety issues are not handled by top management

4. Do you perform an investigation to determine the cause of accidents?

- a) Yes, all accidents are investigated.
- b) Yes, severe accidents are investigated.
- c) Accidents are periodically investigated.
- d) No, we do not investigate accidents - or - the process is unknown.

What happens if an employee violates company safety policies:

5. Does your firm offer training and/or have on staff at least one employee certified in the following? (Select **all** that apply)
- a) First Aid
 - b) CPR
 - c) AED
 - d) None of the above
6. How does safety performance translate into direct responsibility? Select **all** that apply:
- a) Supervisor and/or superintendent raises/bonuses are consistently based on team safety performance.
 - b) Safety performance recognition is provided to all employees.
 - c) Safety performance is a part of employee evaluations.
 - d) Employee evaluation and compensation is not tied to safety performance.
7. Does your firm conduct no nonsense sessions (toolbox talks, JSA, etc.) for all employees?
- a) Safety sessions are held daily
 - b) Safety sessions are held weekly
 - c) Safety sessions are held once each month
 - d) Safety sessions are not held
8. Personal Protective Equipment
- a) We provide required PPE and training is provided and documented.
 - b) We provide required PPE but do not have formal PPE training.
 - c) We provide PPE to employees if they ask.
 - d) Employees are responsible for providing their own PPE.
9. Does a competent person perform daily jobsite inspections to check for possible safety hazards?
- a) Yes
 - b) Sometimes, but not daily
 - c) Only when an accident occurs
 - d) No
10. Does your company have an emergency action plan? (Select **all** that apply)
- a) Yes, we have a documented and distributed general emergency plan for external events (weather, terrorist, chemical).
 - b) Yes, we have a site specific Emergency Action Plan.
 - c) We do not have an emergency action plan.
- 11) Does your company have a drug testing / substance abuse screening program?
- a) Yes, with training provided about the program.
 - b) Yes, with no formal training provided
 - c) No

12) Please describe employee participation in your safety program.

13) What is your Experience Modification Rate (EMR) **for WV for 2023**_____.
If you are unsure, refer to your workers' compensation insurance agent to obtain your correct EMR.

14) How are near misses handled?

- a) Reported, documented and investigated.
- b) Reported but not investigated.
- c) No formal policy is in place to handle near misses.

15) Does your company require the OSHA 10 Hour training course for employees?

- a) Yes
- b) No

15A) What level of OSHA training do supervisors receive. _____

16. Does your company offer any mental health programs, mental health awareness training or outside counseling for employees.

- a) Yes
- b) No

Questionnaire **MUST** be received at the CAWV by the end of day,
Friday, February 23, 2024.

Contact the CAWV at 304-342-1166
or e-mail pmcdonald@kawv.org if you have questions

**Submit the 2023 OSHA Summary 300A Log totals for your company
by attaching copies to this Questionnaire.**

Please complete and return this form to:

**CAWV, 2114 Kanawha Boulevard, Charleston, WV 25311
or by FAX: 304-342-1074
or Email: pmcdonald@kawv.org**

DUE: FRIDAY, FEBRUARY 23, 2024